



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 24-25 2023

The regular meeting of the Ohio Board of Nursing (Board) was held on May 24-25, 2023, at the Board office located at 17 South High Street Suite 660, Street, Columbus, Ohio 43215.

On Wednesday, May 24, 2023, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed students, guests and staff members who joined the meeting in-person. President Keels requested that Board members introduce themselves. On Thursday, May 25, 2023, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP

Vice President Donna Hanly, RN

Member Candy Rinehart, RN, APRN-CNP, Supervising Member for Disciplinary Matters

Member Matthew Carle, Consumer Member

Member Jenny Heiser, LPN

Member Shawn Livingston, LPN

Member Tiffany Knepper, RN

Member Joseph Quackenbush, LPN

Member Barbara Wadsworth, RN

Member Gina Woods, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the following addressed the Board: Kwankila Corbin, LPN NCLEX (*Pro Se*), and AAG Lyndsay Nash at 10:30 a.m.; Executive Session was held at 11:00 a.m. The Board began Quasi-Judicial Case Discussion at 10:56 a.m. Board Committee convened at 12:05 p.m. to review applications and make recommendations for positions on the Advisory Committee on Advanced Practice Registered Nursing. On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the March 2023 Meeting

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board approve the minutes of the March 2023 Board meeting as submitted. Motion adopted by unanimous vote of the Board members.

Approval of Minutes of the April 2023 Retreat

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board approve the minutes of the 2023 April Retreat as submitted. Motion adopted by unanimous vote of the Board members.

Executive Director Report

Director Marlene Anielski introduced new staff, Leah Manuel, Licensure Examiner; Aimy Qasrawi, Compliance Enforcement Agent, Jack Brubaker, Legislative Liaison. She also provided updates on the performance audit from the State Auditor's office; information technology updates, compliance updates and communications updates.

Fiscal Report

Shannon Stallings, Financial Program Manager, presented the Fiscal Report for the end of the third quarter as of April 1, 2023.

Legislative Report

Jack Brubaker presented the legislative report and summarized the status of the following legislation HB 509, Licensure Bill, SB 131, Reciprocity Bill, HB 33, SFY 2024 and SFY 2025 Budget, SB 93, Creation of a Doula Certification.

NEW BUSINESS

Strategic Planning Foundational Principles

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve the Foundational Principles as discussed at the 2023 April Retreat. Motion adopted by unanimous vote of the Board members.

Administrative Rules – Rules Advisory Group Terms

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, that in order to align the Rules Advisory Group with other advisory groups as to when appointments are made, the terms of the two current public members be extended to December 2023 (from July 2023), and, to December 2024 (from July 2024). Motion adopted by unanimous vote of the Board members.

EXECUTIVE SESSION

On Wednesday, May 24, 2023:

Action: It was moved by Vice President Hanly, seconded by President Erin Keels, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call

vote was taken, and the Board Members unanimously voted to go into Executive Session with the following members present and voting: D. Hanly, J. Heiser, J. Quackenbush, M. Carle, B. Wadsworth, G. Woods, T. Knepper, S. Livingston, C. Rinehart, E. Keels. The Board entered Executive Session at 10:35 a.m., and reported out at 10:43 a.m.

APPROVALS

Nursing Education Program - Approval Status

Bowling Green State University Bachelor of Science in Nursing

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bowling Green State University Bachelor of Science in Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Capital University School of Nursing

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Capital University School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Great Oaks School of Practical Nursing

Action: It was moved by Member Shawn Livingston, seconded by President Erin Keels, that after consideration of the survey visit report and the Program's response to the report, the Board place Great Oaks School of Practical Nursing on Provisional approval for a period of two years in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-06(C); 4723-5-09(D)(1)(b); 4723-5-14(G); 4723-5-14(D)(3), as was in effect prior to February 1, 2022; and 4723-5-21(D)(3), OAC. It was further moved that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by unanimous vote of the Board members.

University of Cincinnati, BSN Program

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to the University of Cincinnati, BSN Program for a period of five years. Motion adopted by unanimous vote of the Board members.

Ohio University School of Nursing

Action: It was moved Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio University School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Ohio Medical Career College Practical Nursing Education Program

Action: It was moved by Member Matthew Carles, seconded by Member Barbara Wadsworth, that the Ohio Medical Career College Practical Nursing Education Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC. It was further moved that the program submit progress reports addressing actions taken to meet the NCLEX pass rate standard established in Rule 4723-5-23, OAC. Motion adopted by unanimous vote of the Board members.

Ohio Medical Career College One Plus One Associates of Applied Science in Nursing

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio Medical Career College One Plus One Associate of Applied Science in Nursing for a period of one year. Motion adopted by unanimous vote of the Board members.

Lorain County Community College Associate Degree Nursing Program

Action: It was moved by Member Shawn Livingston, seconded by Member Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lorain County Community College Associate Degree Nursing Program for a period of three years. Motion adopted by unanimous vote of the Board members.

Stark State College Associate Degree in Nursing Program

Action: It was moved by Member Candy Rinehart, seconded by Member Jenny Heiser, that after consideration of the survey visit report and the Program's response to the report, the Board place Stark State College Associate Degree in Nursing Program on Provisional approval for a period of two years in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-10(A)(4)(c); 4723-5-20(B); 4723-5-21(D)(3), OAC. It was further moved that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by unanimous vote of the Board members.

Felbry College-School of Nursing Associate of Applied Science in Nursing

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Felbry College-School of Nursing Associate of Applied Science in Nursing for a period of one year. Motion adopted by unanimous vote of the Board members.

Felbry College-School of Nursing Practical Nursing

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that Felbry College-School of Nursing Practical Nursing will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC. It was further moved that the program submit progress reports addressing actions taken to meet the NCLEX pass rate standard established in Rule 4723-5-23, OAC. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Request

Lourdes University, Bachelor of Science in Nursing Program

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Lourdes University Bachelor of Science in Nursing Program. Motion adopted by unanimous vote of the Board members.

Training Programs

Touching Hearts, Changing Lives Medication Aide Training Program

Action: It was moved by Member Candy Rinehart, seconded by President Erin Keels, that the Board approve, in accordance with Rule 4723-27-07, OAC, Touching Hearts, Changing Lives Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Health Care Access Now Community Health Worker Certification Program

Action: It was moved by Vice President Hanly, seconded by Member Joseph Quackenbush, that the Board re-approve, in accordance with Rule 4723-26-14, OAC. Health Care Access Now Community Health Worker Certification Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Ohio University Community Health Worker Training Program

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board re-approve, in accordance with Rule 4723-26-14, OAC. Ohio University Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Cleveland State University School of Nursing Community Health Worker Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board re-approve, in accordance with Rule 4723-26-14, OAC. Cleveland State University School of Nursing Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

RN & Associates, LLC

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, RN & Associates, LLC as a medication aide training program for a period of two years. Motion adopted by unanimous vote of the Board members.

Kettering College Community Health Worker Certificate Program

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the

Board approve, in accordance with Rule 4723-26-14, OAC. Kettering College Community Health Worker Certificate Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Shawn Livingston, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board March 1, 2023 through April 30, 2023 to the following: registered nurses; licensed practical nurses; APRN-CRNs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, May 25, 2023, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Jenkins, Elizabeth, R.N. 519685; APRN-CNP 0033261 (CASE #23-1317); Conteh, Alfred, R.N. 424885 (CASE #23-1282, #22-5411); Schumacher, Amanda, R.N. 503285 (CASE #23-1426); Loucks, Tiffany, P.N. 154493 (CASE #23-1650, #22-1126); Copeland, Stacey, R.N. 504750 (CASE #22-5862); Hamilton, Shawntea, P.N. 173450 (CASE #21-2552, #21-2228); Smith, Jacob, R.N. 452559 (CASE #22-1932); Munn, Brent, R.N. 314395 (CASE #23-0323); Fields-Meadows, Melissa, R.N. 287661 (CASE #23-0866); Fofana, Aminata, P.N. 174999 (CASE #21-3410); Smith, Christopher, P.N. 163459 (CASE #22-4010); Yoon, Eric, R.N. 273870; APRN-CNP 05791 (CASE #19-3621); McGraw, Erica, P.N. 160884 (CASE #23-1498); Lane, Leanne, R.N. 445229; P.N. 161879 (CASE #22-5305); Stamper, Teresa, R.N. 383010 (CASE #22-5647); Elsner, Elisabeth, R.N. 394463 (CASE #22-2952); Blue, Kristina, R.N. 436476 (CASE #22-3936); Rankin, Kisha, P.N. 138063 (CASE #22-0548); Elliott, Jennie, R.N. 296991 (CASE #23-0615, #20-2032); Mahler, Samantha, P.N. 157240 (CASE #23-0711, #21-5166); Drake, Christina, R.N. 335676 (CASE #20-2232); Gallagher, Michelle, P.N. 172219 (CASE #22-3299); Ousley, Tottiani, P.N. 134166 (CASE #22-3843); Hartley, Adeline, P.N. 123260 (CASE #21-4833); Snowden, Morgan, R.N. 440267 (CASE #23-1695); Ruble,

Cynthia, P.N. 107757 (CASE #22-5452); Works, Iesha, P.N. 144570 (CASE #22-2449, #22-0496).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Jenny Heiser, seconded by Vice President Donna Hanly, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Harcourt, Andrew, R.N. 462621 (CASE #22-5499, #20-2811); Kissig, Tabitha, R.N. 320306 (CASE #22-5798, #22-3775).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hirschy, Craig, R.N. 373358 (CASE #23-1427); MacPherson, Susan, P.N. 161310 (CASE #23-1245).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hall, Billy, P.N. 149752 (CASE #22-5489); Prebles, Eric, R.N. 434908 (CASE #22-3243); Hodge, Leslie, P.N. 167056 (CASE #22-3545); Fazio, Shaunice, R.N. 464174, P.N. 161313 (CASE #21-0063, #22-1950); Scott, Adrian, R.N. 480663, P.N. 171098 (CASE #23-1787); Minkowski, Maria, R.N. 326770, P.N. 107223 (CASE #22-0754, #22-0663; #20-2662); Milum, Demaris, R.N. 349932 (CASE #22-3164).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Yonkers, Melissa, P.N. 113804 (CASE #22-3091, #22-5721).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Coffman, Brian, R.N. 284145 (CASE #23-0166); Smith, Joseph, P.N. 139282 (CASE #21-0578); Barnes, Whitney, R.N. 389797, P.N. 132659 (CASE #21-6025); Toland, Kami, R.N. 363829 (CASE #21-2794); Aldridge, Tia'Shawn, P.N. NCLEX (CASE #22-4297); Arledge, Melissa, R.N. 427409, P.N. 127184 (CASE #22-0290); Pavlic, Mary, P.N. 155147 (CASE #22-4390, #22-1958); Everhardt, Christina, MAC 000582 (CASE #22-0785); Parker, Danyel, R.N. 344319, APRN-CNP 021323 (CASE #21-6751); Bochno, Mychaylo, P.N. 143272 (CASE #22-5014); Gallagher, Julie, R.N. 343412, APRN-CNP 024781 (CASE #22-1079); Rose, Katie, P.N. 118219 (CASE #22-3888); Mileto, Wendy, P.N. 119357 (CASE #22-4139); Amonds, Tonia, P.N. 126270 (CASE #22-5018); Askew, Ashley, P.N. NCLEX (CASE #22-4575); Leach, Letisha, R.N. 299396, APRN-CNP 10824 (CASE #22-1987); Rice, Delphine, P.N. 164401 (CASE #21-6300); Caradine, LaTisha, P.N. 183005 (CASE #22-5500); Bostick, Ashley, P.N. 144933 (CASE #22-3315); Holliday, Stasi, R.N. 370277 (CASE #22-5888); Ayensu, Stella, R.N. 331105 (CASE #23-1386); Kline, Cheryl, R.N. 254924, APRN-CRNA 09265 (CASE #22-2984); Rippetoe, Kacey, P.N. 161487 (CASE #21-5612); Royal, Stephanie, P.N. 125487 (CASE #22-5821, #22-5197); Gunter, Sherri, P.N. 148939 (CASE #22-1552); Dalziel, Brian, R.N. NCLEX (CASE #22-5795); Hooks, Kenyada, P.N. 179146 (CASE #21-6627); Jordan, Don'Nae, P.N. 156050 (CASE #21-2346); Loudermilk, Ashley, R.N. 463234, P.N. 164029 (CASE #23-1101); McKinnon-Harris, Leanne, P.N. 155499 (CASE #22-3677); King, Renee, R.N. NCLEX, P.N. 113938 (CASE #22-5162, #22-5037); Wagner, Kevin, R.N. 396229, P.N. 147467 (CASE #23-0839); Smith, Kellijean, P.N. 121536 (CASE #22-4074); Brown, Kelly, R.N. 362875 (CASE #22-5257); Agnew, Paula, P.N. 125568 (CASE

#22-5225); Preston, Jon, R.N. 384924, P.N. 121314 (CASE #22-5461); Blazer, Sandra, R.N. 185814 (CASE #19-1040); Hetteberg, Danielle, R.N. 364812 (CASE #22-5857, #22-5650); Homolish, Coretta, R.N. 305025 (CASE #22-5076); Olinger, Kelly, P.N. 168737 (CASE #22-3512); Marra, Lorrie, R.N. 293977 (CASE #22-5485); Sellers, Angeline, P.N. 145735 (CASE #21-6328); Watson, Tara, P.N. 161006 (CASE #22-4003); Cade, Michelle, R.N. 394363 (CASE #21-6378); Esterby, Andrea, R.N. 354992 (CASE #23-1102, #21-3087); Prior, Brittany, P.N. 149454 (CASE #22-5518); Smith, Margaret, P.N. 164767 (CASE #21-2597); Ware, Stephanie, P.N. 124088 (CASE #22-0435); Kidwell, Linsey, P.N. 168080 (CASE #21-6163); Drake, Michael, R.N. 283574 (CASE #22-5744); Swetnam, Frances, R.N. 499277 (CASE #22-4705); Pringle, Marilyn, R.N. 291218 (CASE #23-1016); Forte, Erin, R.N. 328283 (CASE #23-1018); Mascarella, Gayle, R.N. 160184 (CASE #23-1029); Pirigyi, Zoe, R.N. 284143 (CASE #23-1017); Bentley, Linda, R.N. 288041 (CASE #23-1025); Glaser, Angelia, R.N. 402088 (CASE #22-1835); Wiley, Gloria, R.N. 144299 (CASE #23-1028); Bibler, Bridget, P.N. 168864 (CASE #22-5009); Glossette, Amanda, R.N. 324626 (CASE #23-2175); Zak, Alexis, R.N. 458351 (CASE #22-4244); Coffey, Lindsay, R.N. 450757 (CASE #23-1033); Johnson, Lori, R.N. 239212 (CASE #21-5903); Pinkham, Meranda, P.N. 166761 (CASE #23-0765, #22-4133); Miller, April, R.N. 420529 (CASE #22-1324, #21-2439); Akabuaku, Ngozi, P.N. 110267 (CASE #22-4910).

Members Shawn Livingston and Joseph Quackenbush voted no on Prior, Brittany, P.N. 149454 (CASE #22-5518). Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Harris, Adriana C., P.N. 179227 (CASE #20-6108)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. HARRIS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARRIS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months including the **Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HARRIS's license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. HARRIS**'s license if **MS. HARRIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARRIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARRIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARRIS**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARRIS**'s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Prior to requesting reinstatement**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: twelve (12) hours of Ethics, Professional Accountability, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. HARRIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HARRIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARRIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. HARRIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARRIS's license is subject to the following License Restriction:

Permanent Practice Restriction

MS. HARRIS shall not practice nursing as a licensed practical nurse in a patient's residence.

FAILURE TO COMPLY

The stay of **MS. HARRIS's** suspension shall be lifted and **MS. HARRIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARRIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARRIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARRIS's** license. **MS. HARRIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. HARRIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARRIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARRIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Richardson, Tannis, R.N. NCLEX, P.N. 114958 (CASE #22-2155, #22-1278; #22-1822)

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. RICHARDSON's** license to practice as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to September 15, 2022, with the conditions for reinstatement set forth below, and following reinstatement, **MS. RICHARDSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below. **MS. RICHARDSON** shall be authorized to take the NCLEX-RN examination. Upon passing the NCLEX-RN examination, **MS. RICHARDSON's** license to practice as a registered nurse may be subject to the suspension and probationary terms and restrictions placed on her license to practice as a licensed practical nurse if her license is still subject to the suspension and probationary terms and restrictions.

The rationale for the modification is the following: The Board in its expertise has determined **MS. RICHARDSON** should be permitted to take the NCLEX and complete the remaining steps for licensure as a registered nurse. The Board further determined that temporary practice restrictions, unless otherwise approved in advance, are adequate to protect the public.

SUSPENSION OF LICENSES

MS. RICHARDSON's license to practice as a licensed practical nurse shall be suspended for an indefinite period of time but not less than one (1) year, retroactive to September 15, 2022. Upon passing the NCLEX-RN examination, **MS. RICHARDSON's** license to practice as a registered nurse may be subject to the suspension placed on her license to practice as a licensed practical nurse if her license is still subject to the suspension.

The Board may reinstate **MS. RICHARDSON's** licenses if **MS. RICHARDSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RICHARDSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RICHARDSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RICHARDSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RICHARDSON's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Prior to requesting reinstatement**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement, at **MS. RICHARDSON's** expense, obtain a mental health evaluation from a Board approved mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. RICHARDSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RICHARDSON's** licenses, and a statement as to whether **MS. RICHARDSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RICHARDSON's** licenses.
8. **Within ninety (90) days immediately prior to requesting reinstatement, at **MS. RICHARDSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. RICHARDSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RICHARDSON's** licenses, and a statement as to whether **MS. RICHARDSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RICHARDSON's** licenses.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RICHARDSON's** history. **MS. RICHARDSON** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. RICHARDSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RICHARDSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RICHARDSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RICHARDSON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICHARDSON**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICHARDSON and** submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. RICHARDSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in

the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. RICHARDSON's** license to practice as a licensed practical nurse shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years. Upon passing the NCLEX-RN examination, **MS. RICHARDSON's** license to practice as a registered nurse may be subject to the probationary terms and restrictions placed on her license to practice as a licensed practical nurse if her license is still subject to the probationary terms and restrictions.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RICHARDSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. RICHARDSON's** expense, obtain a mental health evaluation from a Board approved mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. RICHARDSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RICHARDSON's** licenses, and a statement as to whether **MS. RICHARDSON** is

capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RICHARDSON's** licenses.
5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. RICHARDSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. RICHARDSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RICHARDSON's** licenses, and a statement as to whether **MS. RICHARDSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RICHARDSON's** licenses.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RICHARDSON's** history. **MS. RICHARDSON** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner

as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RICHARDSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RICHARDSON**.

MS. RICHARDSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICHARDSON** and submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RICHARDSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. RICHARDSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RICHARDSON's licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RICHARDSON shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RICHARDSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RICHARDSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RICHARDSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RICHARDSON's** suspension shall be lifted and **MS. RICHARDSON's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RICHARDSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RICHARDSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. RICHARDSON's** licenses. **MS. RICHARDSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RICHARDSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. RICHARDSON** is able to practice nursing according to

acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RICHARDSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RICHARDSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Howell, Judith Carol (aka "Judy Carol Dixon", "Judy Carol Parsons"), R.N. 456004 (CASE #21-5192)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. HOWELL's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HOWELL's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HOWELL's** license if **MS. HOWELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOWELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice

of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOWELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOWELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOWELL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit satisfactory documentation showing that her California nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HOWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Corbin, Kwankila, P.N. APPLICANT (CASE #22-1847)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that, upon meeting the requirements for licensure, **MS. CORBIN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that the need for a period of probation is uncertain, and that a substance use disorder professional can appropriately determine whether continued monitoring of **MS. CORBIN** is necessary to adequately protect the public.

SUSPENSION OF LICENSE

MS. CORBIN's license is suspended for an indefinite period of time.

The Board may reinstate **MS. CORBIN's** license if **MS. CORBIN** submits a written request

for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CORBIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within sixty (60) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CORBIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CORBIN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CORBIN's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within sixty (60) days immediately prior to requesting reinstatement**, at **MS. CORBIN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. CORBIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. CORBIN** should be required to abstain from the use of alcohol or any products containing alcohol, whether **MS. CORBIN** should be required to attend support or peer group meetings or a Twelve Step program, whether Temporary Practice Restrictions, and/or Temporary Narcotic Restrictions should be placed on **MS. CORBIN's** license, any additional restrictions that should be placed on **MS. CORBIN's** license, and a statement as to whether **MS. CORBIN**

is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CORBIN's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CORBIN's** history. **MS. CORBIN** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of thirty (30) days immediately prior to requesting reinstatement**, submit, at **MS. CORBIN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CORBIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CORBIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CORBIN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or

dispensed to **MS. CORBIN, and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a ***continuing duty*** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CORBIN and** submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. CORBIN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

NO REQUEST FOR HEARING

Bowling, Teresa M., P.N. 098391 (CASE #22-2187)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **TERESA M. BOWLING** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOWLING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOWLING's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year, with the conditions for reinstatement set forth below, and following reinstatement, **MS. BOWLING's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. BOWLING's license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. BOWLING's** license if **MS. BOWLING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BOWLING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorders and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BOWLING's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BOWLING** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,

including whether **MS. BOWLING** should abstain from alcohol and whether **MS. BOWLING** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. BOWLING's** license, and a statement as to whether **MS. BOWLING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The substance use disorder professional's opinion must include whether **MS. BOWLING** should abstain from alcohol and attend support group meetings.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOWLING's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOWLING's** history. **MS. BOWLING** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BOWLING's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BOWLING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOWLING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOWLING**.

- a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWLING, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWLING and** submit the report directly to the Board.

10. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. BOWLING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements,

information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BOWLING's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOWLING shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. BOWLING's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this

Order and the Notices. **MS. BOWLING** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. BOWLING** should abstain from alcohol and whether **MS. BOWLING** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. BOWLING's** license, and a statement as to whether **MS. BOWLING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The substance use professional's opinion must include whether **MS. BOWLING** should abstain from alcohol and attend support group meetings.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOWLING's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOWLING's** history. **MS. BOWLING** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOWLING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOWLING**.

MS. BOWLING shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWLING** and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BOWLING** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BOWLING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOWLING's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not administer, have access to, or possess (except as prescribed for MS.

BOWLING's use by another so authorized by law who has full knowledge of **MS. BOWLING's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BOWLING** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BOWLING** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BOWLING** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BOWLING** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BOWLING's** suspension shall be lifted and **MS. BOWLING's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BOWLING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BOWLING** via certified mail of the specific nature of the charges and automatic suspension of **MS. BOWLING's** license. **MS. BOWLING** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BOWLING** has complied with all aspects of this Order; and (2) the Board determines that **MS. BOWLING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BOWLING** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BOWLING** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Dumbrys, Deanna A., R.N. 389205 (CASE #21-5209, #21-3517)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **DEANNA A. DUMBRY'S** in the Notice of Immediate Suspension and Opportunity for Hearing issued January 4, 2023; and the Notice of Opportunity for Hearing issued January 26, 2023 (Notices) and evidence supporting the charges, the Board find that **MS. DUMBRY'S** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. DUMBRY'S**'s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. DUMBRY'S**'s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. DUMBRY'S's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. DUMBRY'S**'s license if **MS. DUMBRY'S** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DUMBRY'S shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DUMBRYS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DUMBRYS**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DUMBRYS**'s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 2021 CR 00554.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DUMBRYS**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. DUMBRYS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DUMBRYS**'s license, and a statement as to whether **MS. DUMBRYS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms

and restrictions on **MS. DUMBRY'S**'s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUMBRY'S**'s history. **MS. DUMBRY'S** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. DUMBRY'S**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DUMBRY'S**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUMBRY'S** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DUMBRY'S**.

a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUMBRY'S**, **and** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight

(48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUMBRY'S** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. DUMBRY'S**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

- 18. Verify that the reports and documentation required by this Order are received in the

Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DUMBRY'S**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DUMBRY'S shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 2021 CR 00554.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. DUMBRY'S**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. DUMBRY'S** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DUMBRY'S**'s license, and a statement as to whether **MS. DUMBRY'S** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with

satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DUMBRYS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUMBRYS's** history. **MS. DUMBRYS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUMBRYS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DUMBRYS**.

MS. DUMBRYS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUMBRYS** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

- 10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 11. Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DUMBRYS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**
- 13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.****
- 14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.**

Reporting Requirements for Probationary Period

- 15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.**
- 16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**
- 17. Submit any and all information that the Board may request regarding **MS. DUMBRYS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**
- 18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DUMBRYS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUMBRYS shall not administer, have access to, or possess (except as prescribed for **MS. DUMBRYS's** use by another so authorized by law who has full knowledge of **MS. DUMBRYS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DUMBRYS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DUMBRYS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUMBRYS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DUMBRYS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DUMBRYS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUMBRYS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DUMBRYS's** suspension shall be lifted and **MS. DUMBRYS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DUMBRYS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DUMBRYS** via certified mail of the specific nature of the charges and automatic suspension of **MS. DUMBRYS's** license. **MS. DUMBRYS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DUMBRYS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DUMBRYS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DUMBRYS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DUMBRYS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Scales, Shanna, P.N. 088778 (CASE #22-1951, #21-3764, #22-0797)

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board table this case to the July meeting because members present to vote on item may not meet the quorum required for action.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

Nepodal, Jennifer R., P.N. 109433 (CASE #21-4732)

Action: It was moved by Member Shawn Livingston, seconded by President Erin Keels, that upon consideration of the charges stated against **JENNIFER R. NEPODAL** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NEPODAL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. NEPODAL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NEPODAL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. NEPODAL's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. NEPODAL's** license if **MS. NEPODAL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NEPODAL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NEPODAL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NEPODAL's**

criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NEPODAL's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Harrison County Court of Common Pleas in Case Number CRI 2021-0075.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. NEPODAL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NEPODAL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEPODAL's** license, and a statement as to whether **MS. NEPODAL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEPODAL's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEPODAL's** history. **MS. NEPODAL** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. NEPODAL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NEPODAL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEPODAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NEPODAL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEPODAL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed

to **MS. NEPODAL** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. NEPODAL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. NEPODAL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NEPODAL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Harrison County Court of Common Pleas in Case Number CRI 2021-0075.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. NEPODAL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. NEPODAL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. NEPODAL's license, and a statement as to whether MS. NEPODAL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. NEPODAL's license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEPODAL's** history. **MS. NEPODAL** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEPODAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NEPODAL**.

MS. NEPODAL shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEPODAL** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

- 10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 11. Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NEPODAL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**
- 13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.****
- 14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.**

Reporting Requirements for Probationary Period

- 15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.**
- 16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**
- 17. Submit any and all information that the Board may request regarding **MS. NEPODAL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**
- 18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NEPODAL's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NEPODAL shall not administer, have access to, or possess (except as prescribed for **MS. NEPODAL's** use by another so authorized by law who has full knowledge of **MS. NEPODAL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NEPODAL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NEPODAL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NEPODAL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NEPODAL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NEPODAL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS.

NEPODAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NEPODAL's** suspension shall be lifted and **MS. NEPODAL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NEPODAL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NEPODAL** via certified mail of the specific nature of the charges and automatic suspension of **MS. NEPODAL's** license. **MS. NEPODAL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NEPODAL** has complied with all aspects of this Order; and (2) the Board determines that **MS. NEPODAL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NEPODAL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NEPODAL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Caretti, Jennifer E., R.N. 343991 (CASE #22-2025)

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that upon consideration of the charges stated against **JENNIFER E. CARRETTI** in the Notice and evidence supporting the charges, the Board find that **MS. CARRETTI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CARRETTI's** license to practice nursing as a registered nurse be suspended for an indefinite period of time, with the conditions for reinstatement set forth below, and following reinstatement, **MS. CARRETTI's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth

below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, **unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CARRETTI's license is suspended indefinitely.

The Board may reinstate **MS. CARRETTI's** license if **MS. CARETTI** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CARETTI shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARETTI**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CARETTI's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CARETTI's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Nurses and Alcohol Use, and two (2) hours Ohio Nursing Law and Rules. **Continuing education required by this Order does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CARETTI's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. CARETTI shall provide the mental health professional with a copy of this Order and the Notice. MS. CARETTI shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CARETTI's license, and a statement as to whether MS. CARETTI is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. **If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, MS. CARETTI agrees that the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CARETTI's license.**
8. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CARETTI's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. CARETTI shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CARETTI's license, and a statement as to whether MS. CARETTI is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
9. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CARETTI's license.**

Treatment

- 10. Prior to reinstatement and continuing until the substance use disorder professional releases MS. CARETTI from treatment, MS. CARETTI shall begin substance use disorder counseling or continue substance use disorder counseling with a professional that is approved in advance by the Board or its designee. MS. CARETTI shall notify the Monitoring Agent of the first appointment following the effective date of this Order, so the Monitoring Agent can send this Order and the August 2021 Examination Report to the professional. MS. CARETTI shall provide satisfactory documentation of such counseling to the Board every (90) days until the substance use disorder professional releases her from treatment.**
- 11. Prior to reinstatement and continuing until the mental health professional releases MS. CARETTI from treatment, MS. CARETTI shall begin mental health counseling or continue mental health counseling with a professional that is approved in advance by the Board or its designee. MS. CARETTI shall notify the Monitoring Agent of the first appointment following the effective date of this Order, so the Monitoring Agent can send this Order and the August 2021 Examination Report to the professional. MS. CARETTI shall provide satisfactory documentation of such counseling to the Board every (90) days until the mental health professional releases her from treatment.**

Monitoring

- 12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CARETTI's history. MS. CARETTI shall self-administer the prescribed drugs only in the manner prescribed.**
- 13. Abstain completely from the use of alcohol or any products containing alcohol.**
- 14. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CARETTI's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CARETTI's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CARETTI shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by**

law who has received a complete copy of this Order prior to prescribing for **MS. CARETTI**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARETTI, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARETTI and** submit the report directly to the Board.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. CARETTI's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
23. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CARETTI's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CARETTI shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CARETTI's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. CARETTI** shall provide the mental health professional with a copy of this Order and the Notice. **MS. CARETTI** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CARETTI's** license, and a statement as to whether **MS. CARETTI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, **MS. CARETTI** agrees that the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CARETTI's** license.
5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CARETTI's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CARETTI** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CARETTI's** license, and a statement as to whether **MS. CARETTI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions

from the evaluation as a basis for additional terms and restrictions on **MS. CARETTI's** license.

Treatment

7. **Continuing throughout the probationary period or until the substance use disorder professional releases MS. CARETTI from treatment, MS. CARETTI** shall continue substance use disorder counseling with a professional that is approved in advance by the Board or its designee. **MS. CARETTI** shall provide satisfactory documentation of such counseling to the Board **every (90) days until the substance use disorder professional releases her from treatment.**
8. **Continuing throughout the probationary period or until the mental health professional releases MS. CARETTI from treatment, MS. CARETTI** shall continue mental health counseling with a professional that is approved in advance by the Board or its designee. **MS. CARETTI** shall provide satisfactory documentation of such counseling to the Board **every (90) days until the mental health professional releases her from treatment.**

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARETTI's** history. **MS. CARETTI** shall self-administer prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CARETTI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CARETTI**.

MS. CARETTI shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating

practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARETTI and** submit the report directly to the Board.

12. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

13. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
14. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CARETTI** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
15. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
16. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
17. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

18. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
19. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
20. Submit any and all information that the Board may request regarding **MS. CARETTI's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
21. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
22. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

23. Verify that the reports and documentation required by this Order are received in the Board office.
24. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CARETTI's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CARETTI shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage

MS. CARETTI to provide nursing services for fees, compensation, or other consideration or who engage **MS. CARETTI** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CARETTI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CARETTI's** suspension shall be lifted and **MS. CARETTI's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CARETTI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CARETTI** via certified mail of the specific nature of the charges and automatic suspension of **MS. CARETTI's** license. **MS. CARETTI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CARETTI** has complied with all aspects of this Order; and (2) the Board determines that **MS. CARETTI** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CARETTI** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CARETTI** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Fellers, Jennifer L. (aka "Jennifer Lyn Hahn"), P.N. 137657 (CASE #22-2602, #22-1485)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that upon consideration of the charges stated against **JENNIFER L. FELLERS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that

MS. FELLERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FELLERS**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. FELLERS**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. FELLERS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. FELLERS**'s license if **MS. FELLERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FELLERS shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. FELLERS** by the Board on May 26, 2022.
2. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
3. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
4. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
5. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FELLERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FELLERS**'s criminal records check to the Board. The Board will not consider a request for

reinstatement until **MS. FELLERS's** completed criminal records check, including the FBI check, is received by the Board.

6. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
7. Submit documentation of her full compliance with the requirements imposed by the Putnam County Court of Common Pleas in Case Number 2022-CR-00024.

Educational Requirements

8. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FELLERS's** history. **MS. FELLERS** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. FELLERS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FELLERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FELLERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FELLERS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FELLERS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FELLERS** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. FELLERS**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FELLERS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FELLERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Putnam County Court of Common Pleas in Case Number 2022-CR-00024.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at **MS. FELLERS**'s expense, obtain a substance use disorder and/or mental health evaluation by a substance use disorder and/or mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **MS. FELLERS** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FELLERS**'s license, and a statement as to whether **MS. FELLERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder and/or mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder and/or mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FELLERS**'s license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FELLERS**'s history. **MS. FELLERS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FELLERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FELLERS**.

MS. FELLERS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FELLERS** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FELLERS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. FELLERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FELLERS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FELLERS shall not administer, have access to, or possess (except as prescribed for MS.

FELLERS's use by another so authorized by law who has full knowledge of **MS. FELLERS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FELLERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FELLERS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FELLERS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FELLERS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FELLERS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FELLERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FELLERS's** suspension shall be lifted and **MS. FELLERS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FELLERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FELLERS** via certified mail of the specific nature of the charges and automatic suspension of **MS. FELLERS's** license. **MS. FELLERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FELLERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. FELLERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FELLERS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FELLERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Redifer, Shannon, P.N. 101388 (CASE #22-2107)

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **SHANNON REDIFER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. REDIFER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. REDIFER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to October 24, 2022, with the conditions for reinstatement set forth below, and following reinstatement, **MS. REDIFER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. REDIFER's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to October 24, 2022.

The Board may reinstate **MS. REDIFER's** license if **MS. REDIFER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for **Reinstatement**.

CONDITIONS FOR REINSTATEMENT

MS. REDIFER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. REDIFER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. REDIFER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REDIFER's** license, and a statement as to whether **MS. REDIFER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REDIFER's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REDIFER's** history. **MS. REDIFER** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to**

requesting reinstatement, submit, at **MS. REDIFER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REDIFER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REDIFER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REDIFER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REDIFER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REDIFER** **and** submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support

or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. REDIFER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. REDIFER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. REDIFER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. REDIFER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. REDIFER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REDIFER's** license, and a statement as to whether **MS. REDIFER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REDIFER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REDIFER's** history. **MS. REDIFER** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REDIFER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REDIFER**.

MS. REDIFER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REDIFER** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. REDIFER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. REDIFER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. REDIFER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REDIFER shall not administer, have access to, or possess (except as prescribed for **MS. REDIFER's** use by another so authorized by law who has full knowledge of **MS. REDIFER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REDIFER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REDIFER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REDIFER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. REDIFER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. REDIFER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REDIFER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. REDIFER's** suspension shall be lifted and **MS. REDIFER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REDIFER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REDIFER** via certified mail of the specific nature of the charges and automatic suspension of **MS. REDIFER's** license. **MS. REDIFER**

may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REDIFER** has complied with all aspects of this Order; and (2) the Board determines that **MS. REDIFER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REDIFER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. REDIFER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Schreffler, Vanessa, P.N. 169660 (CASE #22-3696, #22-3615)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that upon consideration of the charges stated against **VANESSA SCHREFFLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHREFFLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHREFFLER**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SCHREFFLER**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. SCHREFFLER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SCHREFFLER**'s license if **MS. SCHREFFLER** submits a written request for reinstatement and is determined by the Board or its designee to have

complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHREFFLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHREFFLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCHREFFLER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SCHREFFLER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SCHREFFLER's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the a mental health professional with a copy of this Order and the Notice. **MS. SCHREFFLER** shall execute releases to permit the a mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The a mental health professional shall submit a written opinion to the Board that includes

diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHREFFLER's** license, and a statement as to whether **MS. SCHREFFLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHREFFLER's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SCHREFFLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SCHREFFLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHREFFLER's** license, and a statement as to whether **MS. SCHREFFLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHREFFLER's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHREFFLER's** history. **MS. SCHREFFLER** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SCHREFFLER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a

collection site specified by the Board at such times as the Board may request. Upon and after **MS. SCHREFFLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHREFFLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SCHREFFLER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHREFFLER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHREFFLER** **and** submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to

reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SCHREFFLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SCHREFFLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SCHREFFLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. SCHREFFLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SCHREFFLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHREFFLER's** license, and a statement as to whether **MS. SCHREFFLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHREFFLER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHREFFLER's** history. **MS. SCHREFFLER** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHREFFLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SCHREFFLER**.

MS. SCHREFFLER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHREFFLER and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SCHREFFLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SCHREFFLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SCHREFFLER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SCHREFFLER shall not administer, have access to, or possess (except as prescribed for **MS. SCHREFFLER**'s use by another so authorized by law who has full knowledge of **MS. SCHREFFLER**'s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCHREFFLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCHREFFLER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SCHREFFLER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SCHREFFLER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SCHREFFLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SCHREFFLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCHREFFLER**'s suspension shall be lifted and **MS. SCHREFFLER**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCHREFFLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCHREFFLER** via certified mail of the specific nature of the charges and automatic suspension of **MS.**

SCHREFFLER's license. **MS. SCHREFFLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCHREFFLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCHREFFLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCHREFFLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SCHREFFLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Little, Alana M., R.N. 448323 (CASE #23-1032)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **ALANA M. LITTLE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LITTLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LITTLE's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of sixty (60) days.

PROBATIONARY PERIOD

MS. LITTLE's license shall be subject to Probationary Terms and Restrictions for a minimum period of sixty (60) days.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LITTLE shall:

1. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

2. **Within sixty (60) days of the effective date of this Order**, submit satisfactory documentation of successful completion of twenty-four (24) hours of continuing education, including at least one (1) hour designated as Category A, for the November 1, 2019, to October 31, 2021, renewal period.
3. **Within sixty (60) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this paragraph **does not meet the continuing education requirements for license renewal**.
4. **Prior to the renewal of her license to practice nursing as a registered nurse**, submit satisfactory documentation of successful completion of the continuing education required for the November 1, 2021, through October 31, 2023, renewal period.

FAILURE TO COMPLY

The stay of **MS. LITTLE**'s suspension shall be lifted and **MS. LITTLE**'s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. LITTLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LITTLE** via certified mail of the specific nature of the charges and automatic suspension of **MS. LITTLE**'s license. **MS. LITTLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LITTLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. LITTLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LITTLE** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Pauley, Laura C., R.N. 260498, APRN-CNP 17688 (CASE #23-1027)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **LAURA C. PAULEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PAULEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PAULEY's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of sixty (60) days.

PROBATIONARY PERIOD

MS. PAULEY's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of sixty (60) days.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PAULEY shall:

1. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

2. **Within sixty (60) days of the effective date of this Order**, submit satisfactory documentation of successful completion of twenty-four (24) hours of continuing education, including at least one (1) hour designated as Category A, for the November 1, 2019, to October 31, 2021, renewal period.
3. **Within sixty (60) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this paragraph **does not meet the continuing education requirements for license renewal**.
4. **Prior to the renewal of her licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner**,

submit satisfactory documentation of successful completion of the continuing education required for the November 1, 2021, through October 31, 2023, renewal period.

FAILURE TO COMPLY

The stay of **MS. PAULEY's** suspension shall be lifted and **MS. PAULEY's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner will be automatically suspended if it appears to the Board that **MS. PAULEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PAULEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. PAULEY's** licenses. **MS. PAULEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PAULEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PAULEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PAULEY** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Strochine, Poppy, R.N. 345483 (CASE #23-1021)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **POPPY STROCHINE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. STROCHINE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. STROCHINE's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of sixty (60) days.

PROBATIONARY PERIOD

MS. STROCHINE's license shall be subject to Probationary Terms and Restrictions for a minimum period of sixty (60) days.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STROCHINE shall:

1. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

2. **Within sixty (60) days of the effective date of this Order**, submit satisfactory documentation of successful completion of twenty-four (24) hours of continuing education, including at least one (1) hour designated as Category A, for the November 1, 2019, to October 31, 2021, renewal period.
3. **Within sixty (60) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this paragraph **does not meet the continuing education requirements for license renewal**.
4. **Prior to the renewal of her license to practice nursing as a registered nurse**, submit satisfactory documentation of successful completion of the continuing education required for the November 1, 2021, through October 31, 2023, renewal period.

FAILURE TO COMPLY

The stay of **MS. STROCHINE's** suspension shall be lifted and **MS. STROCHINE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. STROCHINE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STROCHINE** via certified mail of the specific nature of the charges and automatic suspension of **MS. STROCHINE's** license. **MS. STROCHINE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STROCHINE** has complied with all aspects of this Order; and (2) the Board determines that **MS. STROCHINE** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STROCHINE** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

Zacharias, Erin, R.N. 349608 (CASE #23-1031)

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **ERIN ZACHARIAS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ZACHARIAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ZACHARIAS's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of sixty (60) days.

PROBATIONARY PERIOD

MS. ZACHARIAS's license shall be subject to Probationary Terms and Restrictions for a minimum period of sixty (60) days.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ZACHARIAS shall:

1. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

2. **Within sixty (60) days of the effective date of this Order**, submit satisfactory documentation of successful completion of twenty-four (24) hours of continuing education, including at least one (1) hour designated as Category A, for the November 1, 2019, to October 31, 2021, renewal period.
3. **Within sixty (60) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2)

hours Ohio Nursing Law and Rules. Continuing education required by this paragraph **does not meet the continuing education requirements for license renewal.**

4. **Prior to the renewal of her license to practice nursing as a registered nurse**, submit satisfactory documentation of successful completion of the continuing education required for the November 1, 2021, through October 31, 2023, renewal period.

FAILURE TO COMPLY

The stay of **MS. ZACHARIAS**'s suspension shall be lifted and **MS. ZACHARIAS**'s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ZACHARIAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ZACHARIAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. ZACHARIAS**'s license. **MS. ZACHARIAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ZACHARIAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ZACHARIAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ZACHARIAS** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

MISCELLANEOUS COMPLIANCE MOTION

Seay, Juwan, DTI 006526 (CASE #21-5083)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board dismiss the Notice of Automatic Suspension and Opportunity for Hearing issued on November 18, 2021, to **JUWAN SEAY, DTI**, regarding **CASE NO 21-5083**. The certificate issued to **MR. SEAY** expired on December 23, 2021, and there are no pending applications upon which the Board has authority to take action,

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

Kinyanjui, Samuel, P.N. 127496 (CASE #21-5498)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board dismiss the Notice of Opportunity for Hearing issued on September 15, 2022, to **SAMUEL KINYANJUI**, regarding **CASE NO. 21-5498**.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining

DEFAULT ORDERS

Wyles, Amanda J., R.N. 360381 (CASE #22-2613)

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board find that **MS. WYLES** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. WYLES** has admitted the truth of the allegations set forth in the December 1, 2022, Examination Order issued to **MS. WYLES** and that **MS. WYLES**

WYLES has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. WYLES**'s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. WYLES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WYLES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. WYLES** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Summa Physicians, 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. WYLES** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. WYLES** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that

should be placed on **MS. WYLES's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. WYLES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. WYLES** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. WYLES** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. WYLES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. WYLES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. WYLES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. WYLES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. WYLES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. WYLES** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. WYLES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of May 2023.

VOLUNTARY RETIREMENTS

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Blair, Donald, R.N. 144844, APRN-CRNA 02094 (CASE #23-1026); O'Connell, Teresa, R.N. 149673 (CASE #23-1034); Parker, Patricia, P.N. 094585 (CASE #21-1483); Simon-Serey, Randi, R.N. 226615 (CASE #23-1030).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and Adjudication Order(s):

Campbell, Amber, R.N. 445287 (CASE #19-7410, #19-0282); McGee, Melissa, P.N. 151476 (CASE #22-0414); Terrell, Tiffanie, P.N. 181523 (CASE #21-1789); Harris, Jenae, R.N. 467684 (CASE #21-2032); Thompson, Keisha, R.N. 436542 (CASE #19-0904); Phophan, Christina, P.N. 150519 (CASE #20-3466); Durden, Cheryl, R.N. 283586, APRN-CRNA 09692 (CASE #19-1240, #18-6861, #18-6948); Dulaney, Ryan, P.N. 178122 (CASE #17-1102); Cardona, Isabel, P.N. 164798 (CASE #21-3099); Thomas, Alicia, R.N. 501211 (CASE #21-4065); Munro, Ashley, R.N. 350618 (CASE #20-3571); Schulze, Jason, R.N. 392396 (CASE #18-7250); North, Rachael, P.N. 145307 (CASE #18-3932); Beerman, Sara, R.N. 426180 (CASE #21-0192); Brown, Bernice, P.N. 166112 (CASE #20-5009); Widener, Mary, P.N. 130885 (CASE #11-1236); Bowe, Angela, P.N. 133186 (CASE #20-4533); Tomaro, Mirella, P.N. 112188 (CASE #08-1676); Meckley, Claudia, R.N. 386496 (CASE #19-6931); Miller, Patricia, P.N. 107335 (CASE #19-7803); White, Lacharlse "Lacey", R.N. 498277 (CASE #20-5318).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Raudabaugh, Jeffrey, R.N. 261645 (CASE #18-2016); Durr, Saprina, R.N. 404719, P.N. 147311 (CASE #20-3197); Cooper, Kara, P.N. 103545 (CASE #07-0155); Blackwell, Megan, R.N. 358345 (CASE #17-5949); Askins, Tonya, R.N. 345224 (CASE #20-3850, #20-3350); Burkhalter, Craig, R.N. 302819 (CASE #19-3589); Mather, Wendy, R.N. 383638 (CASE #20-3770).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Jenny Heiser, seconded by Vice President Donna Hanly, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Allen, Angela, R.N. 393913, P.N. 115234 (CASE #21-2758); Dean, Elizabeth, R.N. 490722, P.N. 145035 (CASE #21-2551), Green, Robert, P.N. 104655 (CASE #11-3160).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Waers, Donna, P.N. 142785 (CASE #14-2905).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Kellett, Erika, R.N. 308455 (CASE #14-5055).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Dietz, Lindsay, R.N. 389459 (CASE #21-5949, #21-5906); Tackett, Nicole, R.N. 369182 (CASE #21-0309).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Miller, Penni, R.N. 325943 (CASE #17-1497); Newland, Linnett, R.N. 233724 (CASE #21-6285); Zimmer, Jeremy, R.N. 342213 (CASE #20-2462); Brodnick, Angela, R.N. 314280 (CASE #21-4914)

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Joseph Quackenbush, seconded by Member Jenny Heiser, that the following, with the recommendation by Member Candy Sue Rinehart, Supervising

Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of her Adjudication Order:

Roberts, Tina, P.N. 122163 (CASE #21-3052).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

MOTION TO APPROVE

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board accept the following approvals made by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters:

Taylor, Julia, P.N. 155048 (CASE #20-3771) – Accept the substance use disorder and mental health evaluator.

Ochs, Jason, P.N. 136761 (CASE #22-3074) – Accept the substance use disorder and mental health evaluator.

Toth, Sarah, P.N. 138535 (CASE #18-2255, #17-6825) – Accept the substance use disorder evaluator.

Lorenz, Cynthia, P.N. 144909 (CASE #21-4759) – Accept the substance use disorder evaluator.

Marcadante, Laura, P.N. 164160 (CASE #19-5331) – Accept the substance use disorder evaluator.

Hermiller, Lisa, P.N. 143222 (CASE #17-5491, #17-5310, #17-5370) – Accept the substance use disorder evaluator.

Beecher, Darryl, P.N. 160477 (CASE #20-3747, #20-3291, #20-3487, #20-3740) – Accept the substance use disorder evaluator.

Fuqua, Lisa, R.N. 311127 (CASE #18-6431) – Accept the mental health evaluator.

Johnson, Prescious, P.N. 152524 (CASE #19-7740) – Accept the mental health evaluator.

Dixon, Amanda, R.N. 363615 (CASE #21-6825) – Accept the mental health evaluator.

Wilbon, Tiahna, P.N. 159687 (CASE #21-2376, #21-1695, #21-2041, #21-2304) – Accept the mental health counselor.

Benndorf, Sherrill, P.N. 163140 (CASE #21-6582) – Accept the mental health counselor.

Pokuua, Vera, R.N. 422525, P.N. 146704 (CASE #21-2553) – Accept educator and learning plan.

Swayze, Aspen, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347) – Approval of the exception to the temporary narcotic restriction for employment at the Avalon of Lewis Center.

Gadek, Andrew, R.N. 399397, APRN-CRNA 17727 (CASE #18-0923) - Approval of the exception to the temporary narcotic restriction for employment at Equitas Health in Columbus.

Thomas, Julie, R.N. 273572 (CASE #19-1867) – Approval to accept nursing position as Interim Director of Nursing with Devine Rehabilitation and Nursing of Sylvania.

Luke, Katrina, R.N. 468983 (CASE #19-4467) – Approval to accept nursing position as Director of Nursing with Sunrise Pointe Nursing and Rehab in Maple Heights.

Bowlin, Kimberley, R.N. 428752 (CASE #21-0183) – Approval to accept nursing position as Assistant Director of Nursing with The Laurels of Hamilton.

Nussbaum, Jennifer, R.N. 316626 (CASE #18-3198) – Approval to accept nursing position at Altercare of Nobles Pond through Proxy Healthcare.

Bristow, Latora, R.N. 436063, P.N. 111379 (CASE #19-6181) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, the Board approve the following, as recommended by Member Candy Sue Rinehart, Supervising Member for Disciplinary Matters:

Newman, Leslie, R.N. 437668 (CASE #18-4761) - reinstatement and release from probationary terms and restrictions in the September 2018 Consent Agreement based on completion of monitoring and nursing employment in Pennsylvania where Ms. Newman holds an active, unencumbered license.

Davis, Julie, R.N. 330937 (CASE #20-5005, #20-4104) - completion of the substance use disorder evaluation and reinstatement subject to probationary terms and restrictions in the July 2021 Consent Agreement.

Greer, Chad, R.N. 317507 (CASE #21-1856) – reinstatement subject to probationary terms and restrictions in the November 2021 Consent Agreement based on completion of the conditions for reinstatement, including a substance use disorder evaluation and the recommendations of the approved provider.

Hall, Amelia, P.N. 172555 (CASE #22-2672, #22-2661; #22-2671) – completion of the substance use disorder evaluation and reprimand requirements in the November 2022 Consent Agreement.

Davis, Shirita, R.N. 331981 (CASE #17-0688) – reinstatement based on completion of the conditions in the July 2017 Consent Agreement.

Elliott, Lois, R.N. 180513 (CASE #22-1331) – reinstatement based on completion of the conditions in the September 2022 Adjudication Order.

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Adams, Kelsey, P.N. 163814 (CASE #21-2387); Core, Shakayla, R.N. 482923 (CASE #21-6562); Carter, Morgan, P.N. 168012 (CASE #21-6926); Turvey, Shelby, R.N. 274196, APRN-CNP 14796 (CASE #14-6383); Magee, Roderick, P.N. 183918 (CASE #22-1597); Golson, Janesha, P.N. NCLEX (CASE #21-6409); Torkornoo, Faustine, P.N. 140536 (CASE #21-0843); Johnson, Jr., Rodney, R.N. 467888, P.N. 158673 (CASE #20-6183, #20-6137); Lewis, Deena, R.N. 405172 (CASE #13-4064); Long, Katie, R.N. 296323 (CASE #23-0161); Salser, Christina, R.N. 435293 (CASE #21-5536); Boggs, Lisa, R.N. 233977 (CASE #22-1012); Ingle, Diane, R.N. 342675 (CASE #21-2286); VerValin, Amy, P.N. 163391 (CASE #21-6740); Freeman, Nancy, R.N. 295125 (CASE #22-1198); Buchanan, Donald, R.N. 301127, APRN-CNP 08916 (CASE #22-1627); Demmler, Katharina, P.N. 115956 (CASE #22-3599); Stoneking, Daniel, R.N. 519006 (CASE #22-3378); Fetters, Beth, R.N. 216682, P.N. 057817 (CASE #21-6467); Reece, Aaron, R.N. 435292 (CASE #22-3872); John Grant, Patricia, R.N. 500047 (CASE #21-6386, #21-6385); Reinhart, Christie, R.N. 465629 (CASE #20-4261);

Johnson, Robert, MAC 000888 (CASE #21-6916); Butler, Meagan, R.N. 517080 (CASE #22-3998).

Motion adopted by a majority vote of the Board members with Member Candy Sue Rinehart abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, May 25, 2023

Michelle Zamudio, MSN, CNM, F-ACNM, Certified Nurse Midwife, Buckeye Birth Coalition, addressed the Board to provide brief update on midwifery provision of newborn care.

Monitoring Protocol

Chief Legal Counsel Lisa Eschbacher reviewed the monitoring protocol as presented and discussed at the Board April Retreat.

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board approve the Monitoring Protocol as submitted. Motion adopted by unanimous vote of the Board members.

BOARD COMMITTEE ON APPOINTMENTS

Appointments for the Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Member Joseph Quackenbush, seconded by Member Tiffany Knepper, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing, each for a term of two years: Margaret Contrera, CRNA, actively engaged in practice in a clinical setting; Carrie Kerby, APRN, actively engaged in practice in a clinical setting; Lyndsay Brock, APRN who serves as a faculty member in an APRN education program; and Kimberly Brazee, a representative of an entity employing ten or more APRNs actively engaged in practice in Ohio. Motion adopted by unanimous vote of the Board members.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Delegates for NCSBN Delegate Assembly

President Erin Keels announced the 2023 NCSBN Delegate Assembly and Annual Meeting to be held August 15-18, 2023. President Keels, Vice President Donna Hanly, Director Marlene Anielski and Supervising Member Candy Rinehart will attend. NCSBN funds will be requested to cover the expenses.

Board Policies – Proposed Amendments

Chief Legal Counsel Eschbacher presented the proposed amendments to Board Policies B-03, B-06 and B-07.

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board approve the proposed amendments to Board Policies B-03, B-06, B-07. Motion adopted by unanimous vote of the Board members.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, May 24 2023, the meeting adjourned at 12:10 p.m. On Thursday, May 25 2023, the meeting adjourned at 10:27 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM